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## Facilities Management Department

### We S. H. A. R. E. Values

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The Facilities Management Department subscribes to the following core values **S**a**f**e**t**y, **H**o**n**e**s**ty and **I**n**t**e**r**i**t**y, **A**c**c**o**u****n**t**a**b**i**l**i**t**y**, **R**e**s**p**e****c**t for Others, and **E**x**c**e**l**l**e**n**c**e. These values shape our strategic plan and guide the actions of all Facilities Management employees.

#### **Safety**

Safety is an ethic that guides everything employees do. Our goal is to establish a deeply rooted, zero-incident safety culture. We understand the fundamentals of safety in our work, we protect our coworkers from unsafe acts, we communicate safety concerns to our supervisors, we follow proscribed safety procedures, and we help to develop actions to make the workplace safer.

#### **Honesty and Integrity**

*Honesty* - We do not lie, cheat, steal, or tolerate those who do. We earn the trust of others through professional conduct that includes integrity, reliability, and competency.

*Integrity* - We exhibit responsibility for doing the right things and adhering to the Facilities Management Code of Conduct. We are trustworthy and dependable.

#### **Accountability**

We use good judgment when making decisions and conducting our daily activities. We are held responsible for our actions.

#### **Respect for Others**

We treat others with dignity and courtesy at all times.

#### **Excellence**

We deliver quality services to our customer while consistently seeking to improve those services through creativity and innovation.

Philip M. Jones  
Associate Vice Chancellor  
Facilities Management