

November, December 2004 and January 2005

From the Associate Vice Chancellor for Facilities Management

As we look ahead to the upcoming Thanksgiving and Holiday season, it occurs to me that we have much to be **thankful** for as an organization.

- I am thankful that we are part of a growing, vibrant University and a growing region of our country.
- I am thankful that there has not been another terrorist attack in the United States since September 11th.
- I am thankful for the soldiers, sailors, airmen and marines who keep us safe.
- I am thankful our organization has enjoyed many successes over the past few months. These include but are not limited to:
 - 1) successful restoration of power from a blown transformer in July
 - 2) completion of a busy summer construction period (45 of 46 projects on time!)
 - 3) acceptance of a new building (Robinson Hall)
- Two of our employees – **Dot Munson** and **John Heck** were recognized for excellence at the State level and Dot won the UNC Charlotte Employee of the Year.
- Our team was instrumental in preparations for two important events in the life of the University; the Bonnie Cone Memorial site dedication and the Cato Hall dedication. In both of the events, we again proved our ability to “make it happen”. Although our start-up of two regional utility plants (RUP 1 and RUP2) and completion of the infrastructure to the Charlotte Research Institute went almost unnoticed by the general public, these events marked yet another important milestone in the growth of our campus. I am

proud and thankful for these and the many other accomplishments of Facilities Management over the past few months.



- We added 27 new positions to Facilities Management during the last three months, bringing us to 274 people strong. In these economic times, I am thankful to be part of a “growth enterprise”.
- I am very thankful that we had no serious accidents this past quarter and that all but one shop recorded no accidents during that period.
- I am also very thankful, as I’m sure you are, that Gwen Sasser has returned to work!
- Most of all, I am thankful that we have so many wonderful, friendly people in Facilities Management – people who work together and who model our organizational values of **respect for others, honesty and dependability**.

Continued on page 3

<i>In this Issue:</i>		Horticulture Tips	8
Letter from AVC	1	Physical Plant Update	9
Employee of the Year	2	Holiday Bake Sale	9
Employee of the Quarter	3	5K Run/5K Walk	10
Team of the Quarter	4	Honoring Veterans	11
State Employee Awards	4	Pat Sinclair’s Farewell	12
Focus on Staff	5-6	Green Games	13
Birthday List	7	Personal Success	14
		Upcoming Events, Etc.	14

EMPLOYEE OF THE YEAR—DOROTHY “DOT” MUNSON

Dot, My Recycling Hero

I am certain that everyone knows **Dorothy “Dot” Munson**. Spend one afternoon with her on her daily recycling route and after stopping to talk to every single individual person at each stop you too will know that *everyone knows Dot*. We are also all aware of Dot’s spectacular recycling efforts... and let’s face it; Dot has chewed us all out for putting our Kleenex in the paper bin. Thankfully though, all her fussing has helped the entire state see how wonderful our Dot is. This year Dot Munson and John Heck won the State Employees’ Award for Excellence, the highest honor a state employee can receive. Only twelve people were selected for this highly prestigious award this year, and we are fortunate enough to work with Dot, who was also named as *UNC-Charlotte’s Employee of the Year*.

Dot has an infectious dedication to the environment, recycling here at UNCC, at home, and at her church. Everywhere Dot goes she spreads the “Be good to your environment” message. She explains the finer details of recycling to our foreign exchange students, plays Smokey the Bear on Earth Day, and works with local area students. At one recent Environmental Education Program in Cabarrus County Dot made such an impact with her kindness that one child came back just to have his picture taken with her.

“Do it right the first time.” No matter how long the task might take, Dot refuses to take short cuts. She lives by this mantra and the results are easily seen by anyone who encounters Dot in her daily work. Following proper recycling codes to the letter, I have seen Dot track countless people down if a name is left on something that is improperly recycled. She also leaves notes for people, explaining what they were doing wrong, and how to correct the mistake. Educating everyone on how to properly recycle is as big a part of Dot’s job as the actual recycling. I have also spent a good three years working to keep Dot out of dumpsters! When Dot sees recyclables in the dumpster she can not leave them there. She’s a maniac! Thanks to her tireless efforts and dedication I have been inside nearly every dumpster on campus just to keep her out of them.

On a more personal note, Dot is one of the most optimistic people I have ever met! She sees her recycling bins as half



Dot Munson receives award from Chancellor James Woodward

full, never half empty. When there is a question about the reality of finishing a job Dot always says, “It’ll fit, and if not we’ll make it.” Dot’s determination forces the recycling department to produce miracles and accomplish the impossible.

The only trait that could possibly outshine Dot’s optimism and determination is her generosity. Dot religiously looks after the people she cares about, and fortunately that includes our family here at UNCC. Listening to hours of complaints, and buying special gifts to remind you that someone cares are two wonderful examples of her generosity. I suffer from a serious Dr. Pepper addiction, so whenever I get cranky because I haven’t had any caffeine in several minutes Dot is always there to buy me another one. I’ve also seen her buy our student’s lunch to save them from starvation, or death by Ramen Noodles. Dot also gives shoulder rubs between route stops for the achy and sore. These are the small but lifesaving gifts that Dorothy Munson shares with us everyday. They also help you forget that she just fussed at you for trying to recycle chip board in the office blend.

We have a joke here in the Recycling Department, “How many Recyclers does it take to put up a tent?” The answer is usually about 4, but really it just takes Dot, she’s the only one who remembers what the instructions said before we lost them.

**-Kelly Freshcorn
Office of Waste Reduction & Recycling**

EMPLOYEE OF THE QUARTER

By: Zacch Estrada-Petersen

Congratulations go out to John Conn, a Processing Assistant with Facilities Management, who has been honored with the “Employee of the Quarter” award for July-September 2004.

John, who works for the Automotive/ Preventive Maintenance Shops, received four separate nominations from various campus employees for his excellent customer service skills.

But for John, his commitment to quality service is just part of the job description. “I believe that we are in a service-oriented industry,” he said, “and we should treat people the way we like to be treated. Do unto others as you would have them do to you.”

With just over three years here at Facilities Management, John’s service and sense of character have not gone unnoticed. In just one of the four nominations for his award, one employee wrote, “...He has always displayed an exceptionally courteous and professional attitude.” In the other nominations, compliments such as “very customer driven”, and “willing to go the extra mile” are common and well deserved.

John Carpino, John’s supervisor, also gave him accolades at the All Employees Meeting. He hears John while talking and interacting with customers and co-workers and attested to the fact that John takes his job seriously and does his best to help others.

When John isn’t earning awards, he’s busy pursuing his associate’s degree in general education, hoping to earn his diploma within the next year. He is highly involved with his church, teaching Sunday school classes for first through third graders, and performing mission work from time to time.

His other interests include shotguns and card games. He and his wife, Brenda, an employee at Monroe Middle School, live in Monroe. Their son and two grandchildren live in Maryland, where he visits about once a year.



Phil Jones presenting John with the Employee of the Quarter Award

From the Associate Vice Chancellor

Continued from page 1

As we count our blessings, we can also look forward to many challenges in the months ahead. These challenges include the opening of two new buildings – the College of Education and Science and Technology.

We will add two Zone Maintenance Shops to our organization. By this time next year, we will have over 300 people in Facilities Management! This growth presents opportunities for promotions, opportunities for training on new systems and a requirement to develop new processes.

This dynamic change will challenge all of us. **Teamwork** will be the key to making this change happen successfully.

I am thankful, as I hope you are, to be a part of a Facilities Management Team that is truly **“Creating a Campus of Distinction”!**

**Philip M. Jones, Associate Vice Chancellor
for Facilities Management**

TEAM OF THE QUARTER

By: Beverly Imes

“Anytime there is a loss of power, safety becomes a major issue” stated **Al McCool** who was part of the dynamic duo nominated for the Team of the Quarter Award. Al and **Ed Seamon** were nominated for an Award of Excellence and then awarded the Team of the Quarter Award for their expertise and efforts during the power outage on July 1, 2004.

Al and Ed were not alone. A team of people worked together to make sure the power was restored in a timely manner. The team members are **Albert Reynolds, Bob Lewis, David Huntley, David Smith, Dewey Lilly, James Manley, John Nash, Lewis Jackson, Phil Meacham, Steve Reis, Tracy Bevins, William Snyder, Chris McKinney and James Campbell**

Phil Meacham stated “It was a bad situation that was handled and handled well. Everyone worked together and did what had to be done without hesitation.”

Casi Shepardson wrote in her nomination the power outage was due to a factory defect in the electrical switchgear located near the substation behind Facilities Management. The Electrical Shop followed proper procedures in assisting in the power connection between Parking Lot 25 and the existing transformer at Squires Hall.

Within 55 minutes Ed Seamon quickly restored power back to the majority of the campus. Being a Certified High Voltage Specialist, Ed was the only person on campus qualified to do this type of procedure.



Al McCool accepting the Team of the Quarter Award on behalf of the team.

Al was able to field some of the questions and get started with the help of **Don Pettigrew**, from United Engineering, on accessing the damage. Al added, “While the Electrical Shop was restoring as much of the power as possible, we were able to locate a switch, get a purchase order and get it delivered next day. **A true team effort** by Electrical, Capital and United Engineering Group”

The entire team is deserving of this award. It took everyone to accomplish the task, but the extra effort by Al & Ed saved the University additional costs, additional unproductive time and perhaps prevented the loss of some important clients.

Congratulations to the TEAM!

Mr. John Heck and Mrs. Dot Munson Receive State Awards

Four Facilities Management employees were nominated for state awards. They were our past four employees of the quarter: **John Carpino, John Heck, Mary Harris and Dot Munson.**

For the first time in UNCC history, two campus employees were awarded the **State Employee’s Award for Excellence for 2004** at the same time and both from Facilities Management! **John Heck and Dot Munson** were recognized at the State level for their outstanding work. This award (formerly known as the "Governor's Award for Excellence") is the highest given to a State employee. The official announcement from the State Office of Personnel stated the awards were given as follows:



- **John Heck, Jr.**, for **Safety & Heroism**
- **Dorothy Munson**, for **Outstanding State Government Service**

They were appropriately recognized at the Staff Appreciation Luncheon on Wednesday, September 29.

FOCUS ON STAFF

Congratulations to **John Conn**, Preventive Maintenance and Automotive Processing Assistant, who received the Associate Vice Chancellor for Facilities Management Employee of the Quarter Award and to **Al McCool, Edward Seamon, Albert Reynolds, Bob Lewis, David Huntley, David Smith, Dewey Lilly, James Manley, John Nash, Lewis Jackson, Phil Meacham, Steve Reis, Tracy Bevins and William Snyder** who received the Team of the Quarter Award for the period of July—September, 2004.

Other recipients for the July—September 2004 quarter were:

Customer Service Awards – Individual (nominated by campus customers):

John Conn (4 awards)

John Neilson

Chuck Pike

Beverly Starcher

Ken Starcher (2 awards)

Gail Thomas

Award for Excellence Individual (nominated internally):

Steve Terry

Teri Weaver



John Neilson and Phil Jones



Beverly Starcher and Phil Jones



Phil Jones and Steve Terry



Phil Jones and Teri Weaver

Safe Teams of the Quarter

Automotive

Electrical

General Services

Grounds

HVAC

Preventive Maintenance



Chris McKinney accepts for Electrical



Jim Barrier accepts for HVAC

Due to space constraints we could not insert all pictures into the newsletter.

Please view all “All Employees Meeting” photos and read detailed descriptions of nominations, visit our web site at:

<http://facilities.uncc.edu/awards>



James Williams accepts for General Services



Joey Cochran accepts for Grounds

FOCUS ON STAFF

Other recipients for the July—September 2004 quarter were:

Customer Service Awards – Team (nominated by campus customers):

Geo & Earth Science Fall Semester Key Job: Jacob Atkinson, Steve Condor and Rob Herrington

"20th Century Dinosaurs" Art Exhibit: Joey Cochran, Gary Edwards, Phil Leonard, Dan Mullins, Robert Murray, Lewis Richards and Randy Walter

McEniry 210 and 212 Floor Refinishing: Mae Harris, Mary Harris, Albert Lowry, Minnie McCross, Bonnie People, and Velton Singletary

Cato Hall Dedication: Jeffrey Adams, Lance Anderson, Hamp Brown, James Brown, Bill Cavelli, Joey Cochran, Gary Edwards, Mark Gault, Cristhian Gonzales, Lewis Jackson, Donnie Leak, Phil Leonard, Shem Logan, Marvin Mackey, James Manley, Minnie McCross, Phil Meacham, Frank Milone, Dan Mullins, Robert Murray, Elzy Neely, Richard Owens, Terrell Patton, Steve Reis, Lewis Richards, Steve Ritch, Ed Seamon, David Smith, Shari Thompson, Virgil Torrence, and Randy Walter

Miss Bonnie's Homecoming Service: Confort Al-Arashun, Arzella Baker, Henry Bennett, Willard Brown, Deborah Deese, Mark Gault, Sandra Luckey, Marvin Mackey, Roger McCain, Phil Meacham, Subhash Pandya, Joann Pearson, Sherby Price, Steve Reis, David Smith, Essie Spears, Sylvester Steele, Lacy Williams, Candlace Young,

Miss Bonnie's Final Resting Place: Lisa Casey, Bill Cavelli, Joey Cochran, Gary Edwards, Bob Honer, Dale Kroeze, Phil Leonard, Frank Milone, Dan Mullins, Robert Murray, Ralph Necaie, Richard Owens, Jose Palacios, Lewis Richards, Steve Ritch, Virgil Torrence, Randy Walter and Gary Wirkus.



Miss Bonnie's Final Resting Place



Fall Semester Key Job



Miss Bonnie's Homecoming Service



Cato Hall Dedication

Award for Excellence – Team (nominated internally):

July 1 Power Outage: Al McCool, Ed Seamon, Albert Reynolds, Bob Lewis, David Huntley, David Smith, Dewey Lilly, James Manley, John Nash, Lewis Jackson, Phil Meacham, Steve Reis, Tracy Bevins, William Snyder, Chris McKinney and James Campbell.

The highest reward for your work is not what you get for it, but what you become by it.
- John C. Maxwell

Happy Birthday To You

This list was provided by Human Resources on October 11, 2004. If any names were omitted, it was not intentional

November

Fred Brillante	11/17	Eng. Services	Mario Moore	11/10	Housekeeping
Hamp Brown	11/4	Housekeeping	Elzy Neely	11/19	Housekeeping
Willard Brown	11/7	Housekeeping	Jose Palacios	11/2	Grounds
Tera Bryant	11/13	Housekeeping	Terra Perkins	11/7	Housekeeping
John Carpino	11/24	PM/ Automotive	Bruce Schmidt	11/5	HVAC
Sarah Duncan	11/12	Housekeeping	Jason Schultz	11/2	Eng. Services
Gary Edwards	11/7	Grounds	David Smith	11/30	Electrical
David Hillard	11/11	General Services	Art Sutherland	11/4	General Services
Ronnie Hobson	11/10	Grounds	Dan Ziehm	11/8	Capital Planning
Robert Kennedy	11/1	Grounds			
Elizabeth Mace	11/18	Motor Fleet			
Phillip Meacham	11/8	Electrical			

January

December



Elizabeth Brown	12/24	Housekeeping	Barry Andersen	1/27	Grounds
Cannise Evans	12/7	Housekeeping	Jacob Atkinson	1/9	Lock Shop
Penny Franki	12/29	Grounds	Jim Barrier	1/14	HVAC
Beverly Hancock	12/10	Housekeeping	Winston Bynoe	1/31	Electrical
David Huntley	12/10	Electrical	Jodi Case	1/3	Admin
Joseph Johnson	12/25	HVAC	Joyce Clay	1/25	Capital
Todd Leva	12/2	Recycling	George Frias	1/5	Gen. Services
Clozel Macena	12/25	Housekeeping	Cristhian Gonzalez	1/10	Grounds
Minnie McCross	12/27	Housekeeping	Ronald Hooks	1/30	Housekeeping
Jerry McManus	12/12	HVAC	Dorothy Knotts	1/31	Housekeeping
Noella Paquette	12/29	Admin	Donnie Leak	1/30	Housekeeping
Steve Singer	12/9	HVAC	Phillip Leonard	1/4	Grounds
Jerome Steele	12/1	General Services	Bob MacDonald	1/23	Grounds
Arnold Vanhoy	12/30	HVAC	John Morris	1/3	PM
Linda Wiley	12/5	Housekeeping	John Nash	1/26	Electrical
			John Neilson	1/20	Capital
			Gwen Sasser	1/25	Admin
			Jason Shores	1/15	Housekeeping
			Essie Spears	1/4	Housekeeping
			Gail Thomas	1/31	Recycling

"I take nothing for granted. I now have only good days or great days." —Lance Armstrong

Horticulture Tips for the Quarter

Prepared by: Donald E. Breedlove, Iredell County Horticulture Agent
Janice Runkles, Iredell County Volunteer Master Gardener

NOVEMBER

- Keep lawn free of fallen leaves
- Water shrubs thoroughly before soil freezes
- Fertilize lawns around Thanksgiving
- Start compost pile with leaves
- Replenish mulch

DECEMBER

- Make a list of repairs needed on lawn equipment
- Plant trees & shrubs
- Collect evergreens for decoration

- Check holiday plants and gift plants for insects before locating them near your other plants
- Keep the poinsettia healthy by watering regularly and keeping the plant out of drafts

JANUARY

- Prune evergreen & late blooming shrubs
- Control onion in lawns
- Prepare plant beds
- Mulch shrubs & trees

Poinsettias; The Holiday Flower

You will begin seeing them every where - in the malls, churches, offices and many homes. Originally from Mexico and Central America, Poinsettias are the most popular flower during Christmas. However, most Poinsettias do not last long after the holidays due to improper care. They are relatively easy to care for by following some simple guidelines.



Poinsettias are named after Joel Roberts Poinsett, the first Ambassador to Mexico who brought the plant back to the U.S. He grew the plants in Greenville, S.C. and gave them out as gifts to friends.

Selecting Healthy Plants

Look for lots of dark green leaves and bright colored flowers, called Bracts. Look for flowers that are completely open. Poinsettias are slow to open, but once they bloom, the flowers will remain full and attractive for several weeks.

Care and Maintenance

Poinsettias will retain their blooms long after you have put away the Christmas decorations. Follow these instructions for a plant that will last year-round:

- Keep them in a sunny room of 60 - 70 degrees.
- Keep away from drafts and high heat like a furnace vent or fireplace.
- Water thoroughly; let the soil dry between watering.
- If the leaves turn lighter green, give more sunshine.
- **During the summer**, you can move your plant outdoors to a sunny location. Give it a good trimming, into a nice rounded shape. Apply general purpose fertilizer every two to three weeks. Bring the plant indoors before the first frost. Poinsettias can not withstand frost. Check carefully to be sure you did not bring in any "critters" in with your plant. Then enjoy your plant for another holiday season!

Information obtained from <http://www.gardenersnet.com/flower/poinset.htm>; confirmed by **Sam Bolick, Grounds Superintendent**

Physical Plant & Campus Public Safety Building Update

Although the exterior of the Main Building has not changed we have the arrival of **Building J!** Building J started a couple of weeks ago – this is the future home of the Automotive and Grounds Shops. The tilt up building is standing and the roof deck is already on. The concrete floors and roofing system are projected to start within the next month.



**Building J—Photo by Al McCool
Capital Planning**

On the Main Building, the drywall on the first floor is almost complete and the second floor drywall is about 50% complete. The ceramic tile work in the bathrooms and other areas is near completion. The interior mechanical, electrical and plumbing work continues throughout the area. The contractor has built the chiller and transformer yards.

In the next couple of months, the remaining site work and interior finishes will all start coming together. The surrounding sidewalks and curbs will form. We anticipate establishing permanent power by November and starting up the HVAC to maintain conditioned air. This will allow the paint, ceilings and floor coverings to start. The elevator will also be installed.

The entire project is on schedule to be complete in April 2005.

—Casi Shepardson, Project Manager Capital Planning



**Main Building—Photo by Kao Vang
Engineering Services**

Holiday Bake Sale News

What a *sweet* way to raise money? The bake sale sponsored by The Holiday Committee was a great success. We raised \$123.00 which will go to help pay for our meal for the Holiday Party.

Thank you to all for your participation and also those who brought bake goods and helped out with the sale. This was an enjoyable experience.



**Margaret Sawyer, HVAC
Processing Assistant and Holi-
day Committee Member**



Pictured above **Lee Arnold** tastes **Dot Munson's** (**Office of Waste Reduction & Recycling**) punch bowl cake. Photo "enhanced" by Fred Brillante' (Engineering Services).

5K Run/5K Walk



I was so upset at the prospect of the Staff Appreciation Organization canceling the **Annual**

Staff 5K Walk/Run that I did the unthinkable. I volunteered to be in charge of it.

I had no idea what I was doing, I've never even put together a birthday party let alone an event, and as I walked out of the meeting room I thought to myself "What did I just do?"

I was told that I could call either Matt Boyer or Barbara Greene if I needed any help. I was relieved to find that was true.

The biggest fear of anyone planning a party or event is that no one will want to come, and let me tell you I was terrified!

I was sure I was going to let Barbara down and spend all that time and money for nothing, but was I wrong. We had a good response from the staff campus wide as well as from right here in Facilities Management. **Brian Guns, Charlie Puckett, John Carpino, Dave Hillard** and **Mac Fake** all participated and did really well. Brian and Charlie were held over in a meeting and started 5 minutes later than anyone else but we slapped their numbers on them and off they went. John Carpino had been surprised earlier that day

with the announcement that he was participating in the 5K and completed it in full uniform! Dave Hillard... well let's just leave it at, if he can complete a 3.1 mile walk/run a year after heart surgery and with a good time then I don't think anyone can come up with an excuse good enough. I know I sure can't.

Mac Fake (pictured right) did an awesome job on his run finishing 4th with a better time than I've ever gotten in a 5K race (I'll let him share it if he wants to). I registered to run with everyone but with everything going on it just didn't happen. Although... I did run in a 10K that Saturday with my father. I beat him for the first time ever! I think the Staff 5K was a good luck charm for me.



We had a great support team of volunteers from the shops and recycling who cheered for the participants and gave out water along the course as well as support from some local businesses who donated gift certificates for our door prize drawing.

In fact it went so well that I might even do it again next year. I hope to see you there.

- Terra Perkins
Housekeeping Processing Assistant



Chris Shores helps prepare goody bags for the participants.



Tracy Bevins and Margaret Sawyer help with registration as David Hillard and John Carpino wait anxiously to get started.

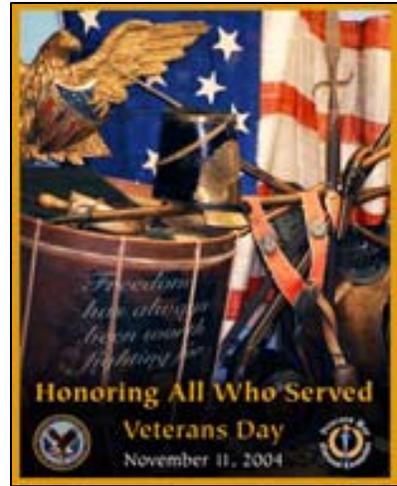


Brian Guns and Charlie Puckett; a late start, but a great finish

Veterans Day—November 11, 2004

Many people confuse Memorial Day and Veterans Day. Memorial Day is a day for remembering and honoring military personnel who died in the service of their country, particularly those who died in battle or as a result of wounds sustained in battle.

While those who died are also remembered on Veterans Day, Veterans Day (Formally Armistice Day) is the day set aside to thank and honor ALL those who served honorably in the military - in wartime or peacetime. In fact, Veterans Day is largely intended to thank LIVING veterans for their service, to acknowledge their contributions to our national security are appreciated, and to underscore the fact that all those who served for any length of time - not only those who died - have sacrificed and done their duty for the country they love.



Ray Dinello, Facilities Information Systems
US NAVY Information Systems Technician First Class Petty Officer (IT1)

Thank you for serving and protecting us:

(The following names were submitted by individual areas/shops. If any names were omitted it was not intentionally)

Charles Puckett (M&O Director)	Chief Warrant Officer (CW4)	United States Army
Hamp Brown, Sr. (Housekeeping)	First Sgt.	United States Army
Howard Jaecks (Steam Plant)	Boiler Tech 2 Oil King	United States Navy
James Elliott (Steam Plant)	Sgt. 1 st Class	United States Army
James Mechum (HVAC)	Specialist 5 th Class	United States Army
John H. Faison, IV (FIS)	YNC (SW)	United States Navy
John L. Conn (PM)	Sea-Bees, Equipment Operator Second Class—U.S. Navy	
Larry Griffin (HVAC)	Chief Warrant Officer	United States Coast Guard
Mark Neel (HVAC)	MM2	United States Navy
Phil Jones (Associate Vice Chancellor)	Colonel	United States Army
Ray Dinello (FIS)	IT1 Surface Warfare	United States Navy
Steve Norman (Steam Plant)	E5	United States Navy
Walter Wild (HVAC)	Airman	United States Navy

Farewell to Pat Sinclair

By: Zacch Estrada-Petersen



The Facilities Management Department at UNC Charlotte would like to bid a heartfelt farewell to **Pat Sinclair**, the Facilities Management

Administrative Officer. Pat resigned from Facilities Management October 7, 2004 in order to pursue other opportunities. She now works for the Children's Development Services Agency, under the North Carolina Department of Health and Human Services.

Pat came to Facilities Management in October 2000 after already working for thirteen years as an Administrative Assistant at the University—seven years in the College of Nursing, and the other six in the Center for Precision Metrology (Engineering). Her primary responsibility in Facilities Management was the preparation and management of budgets, but she also handled various personnel issues, such as training and orientation. In addition, she served as co-editor of the Facilities Focus Newsletter, and co-chair of the Awards Committee.

In only four short years, Pat became an integral part of the Facilities Management family, and created fond memories that she will take with her for years to come. Not surprisingly, her most memorable time here at FM



Admin Staff—(Left to Right) Gwen Sasser, Elizabeth Haddock, Teri Weaver, Jodi Case, Pat, Noella Paquette and Hedy Talley.

involved the Employee Awards ceremony, which she helped to implement.

“During the first Awards ceremony,” she says, “I felt very happy that I had worked with Charlie Puckett and the committee to put together a program that would recognize valuable and exceptional employees. I was also especially happy that someone in Admin – Teri Weaver – was recipient of the first Associate Vice Chancellor Employee of the Quarter Award.”

Even though Pat is only a stone's throw away in Concord, not seeing her everyday has had its effect on the office. “We wonder when she's going to come back from vacation because we miss her so much,” said Teri Weaver with a smile. “But we are very happy for her and wish her the best.”

Bottom left: Pat is greeted by friends and co-workers before enjoying the beautiful cake and refreshments.

Bottom right: Phil Jones speaks of Pat's accomplishments and presents her with a 49er miner statue.



The Environmental Competition, **Green Games**, is being hosted by the Office of Waste Reduction & Recycling and the Conservation Awareness Team (CAT). It will increase awareness among the residential students and hope-usage while increasing our recycling rates. This first year we are plan to spread the program out to all the residents.

The competition will be Moore, Holshouser, Sanford, & energy & water conservation, air The Green Games winning dorm tem. Energy and water usage will dent basis. Waste audits will be how much the students changed much waste is generated, how much could have been recycled, and the amount of recyclables collected. Points will also be given for attendance at environmental events such as the Informational Sessions, Kick Off and Environmental Sessions.



fully decrease our energy & water cling rates. This first year we are plan to spread the program out to all

among the four high rise dorms: Scott. It encompasses recycling, equality and other sustainability issues. will be determined by a points system monitored and judged on a per student done at the beginning and end to see their habits. We will determine how

Calendar of Events

- October 29 – Green Games Kick Off
- November 9 – Campus Clean Up—10-3, high rises – student volunteers will participate in picking up litter from around the dorms
- November 24 – “Turn It Off” Pledge: *High Rise dorms*, students will sign pledges stating they will unplug/turn off most everything electrical in their dorm rooms over the Thanksgiving holiday to conserve energy
- November 30 – Waste Audits
- December 1 – UL Lafayette home basketball game, the winning dorm will be announced at half time

Week of Environmental Speakers

Nov. 15 - "Action for a Cleaner Tomorrow" Environmental Lesson Plans: *Environmental Educator, Cameron 101 from 4-5pm.* Katharine Smith from the **Office of Waste Reduction and Recycling**, UNCC will do an interactive workshop for prospective teachers. You will be walked through one of many environmental lesson plans and then given a CD that has lessons for K-12. Each lesson is designed by teachers through out the Carolinas with all the back ground resources and specifics to complete a successful lesson.

Nov. 16 - Energy Conservation: *State Energy Office, Storrs 110 from 4-5pm.* Kathleen Stahl is going to talk about North Carolina's plans and programs to increase energy conservation. The University has signed a letter of memorandum to be involved in the Clean Cities campaign, but what exactly does that mean?

Nov. 17 - Social Marketing: *NC DPPEA, Friday 13 from 2-3pm.* Allison Hauser from NC DPPEA will discuss the differences in advertising a product verses a life style change. The Recycle Guys and the new Re3 Environmental Campaigns will be used as different demographic examples.

Nov. 18 - Alternative Fuels: *Clean Fuels Coalition, Cameron 303 from 1:30 - 2:30pm.* Jason Wager will discuss the benefits of using Clean Fuels and how it directly impacts Mecklenburg County. The focus will be on the different fuels for vehicles.

Nov. 18 – Students in Action: *Energy Action, Cameron 303 from 4-5pm.* Robin Koch will talk about how students are making a difference in conserving energy on college campuses.

**Katharine Smith, Environmental Educator / Volunteer Coordinator
Office of Waste Reduction & Recycling**

Personal Success

New Years Resolutions or New Years Reso-lies

**Beverly Imes—Administrative Secretary
Office of the Associate Vice Chancellor**

As we come to the end of another year, many reflect on what hasn't been done or what hasn't been done right. People are starting to look forward to the holidays and a new year with great expectancy and hope resolving what they will do in the new year.

"On January 1st I'm going to maintain a healthy weight, make more money, spend more time with my family and spend more time with God"—just to name a few.

Just as sure as the Big Ball drops in Time Square at the stroke of 12, so does our resolutions after about a month. THEN after so many years of not meeting goals some come to the conclusion that "I can't do it" or "It's too late to do it". I'm here to tell you **it is never too late**.

First of all, why wait until January 1? Begin a new life today. Then, by January 1 you are ahead of everyone else who waited for that "special" day.

Secondly, anyone can obtain their resolutions when their goals are specific, measurable and realistic. **So**, maintain a healthy weight, make more money, spend more time with family, friends and the Creator. Make it a point to work toward it one day at a time. Once a person decides to do something, it is up to the individual to do small things daily to make it happen.

Most times we do the same things and expect something different to happen. When we realize things are not quite working the way we want or the way we think it should, **STOP** and **re-evaluate**. Don't just give up. A **change** must take place to get desired results.

A key component is putting ourselves in an environment to win. Talk to people doing the things we want to do. If you, personally, do not know anyone doing it, **ask around**. We are three people from knowing everyone in the world. The only person stopping us from making it happen is that beautiful person reflecting in the mirror! You can do it! All it takes is deciding to do it and stick to your decision. **Then consider it done!**

"If better is possible, for you being a champion, good is no longer an option."

- Kenston J. Griffin

<http://www.kenstonjgriffin.com/>

Dates To Remember

November 9—Quarterly Supervisors Meeting

November 25—26—Thanksgiving Break

December 16—Holiday Party

December 24, 27-31—Winter Break

January 19—Strategic Planning

January 27—All Employees Meeting

Facilities Focus is a communication tool for the benefit and enjoyment of all Facilities Management employees. Your ideas are welcome and appreciated for future issues.

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